



POLICE CHIEF

BROKEN ARROW, OKLAHOMA



BROKEN ARROW
Where opportunity lives

THE COMMUNITY

Located in northeast Oklahoma, Broken Arrow is the fourth largest city in the state, with an estimated population of 112,000 people spread out over 55 square miles. The City is located in Tulsa and Wagoner counties and is part of the Tulsa metropolitan area, which has a population of almost one million. From 2000 to 2010, U.S. Census Bureau numbers show the City grew by 32%, making it one of the fastest growing incorporated municipalities in Oklahoma. Broken Arrow is also home to the third largest manufacturing hub in the state, with many employees working in the energy sector. Residents in Broken Arrow enjoy a high quality of life, characterized by low crime, high performing schools, affordable housing, and easy access to many parks and recreational facilities.

The City was named for a Creek community settled by Creek Indians who had been forced to relocate from Alabama to Oklahoma along the Trail of Tears. In 1902, the Missouri-Kansas-Texas Railroad sold three town sites between Wybark and Tulsa to the Arkansas Valley Townsite Company. W. S. Fears, secretary of the townsite company, was allowed to choose one of the three locations. Fears selected a place near two high mounds

southeast of Tulsa near South 71st and 161st East Avenue. He named it Broken Arrow because the site was located in the Old Broken Arrow community. Broken Arrow was originally platted as a township in 1903. Though Broken Arrow was originally an agricultural community, its current economy is diverse. The City has the third-largest concentration of manufacturers in the state. Major employers in the area include Broken Arrow Public Schools, Wal-Mart Stores, Northeastern State University, FlightSafety, the City of Broken Arrow, and Zeeco.

Broken Arrow has received many awards and accolades for its livability over the years. It was named the "2nd Happiest Mid-Size U.S. City" by Zippia and the "9th Best for Most Customer Friendly U.S. City" by Yelp in 2016. It has also been ranked one of the best U.S. cities for first-time home buyers by WalletHub, one of the safest cities in Oklahoma by Movoto, and one of America's 50 best cities to live by 24/7 Wall Street. The City fosters a sense of community by sponsoring seasonal festivals and events each year, including Rooster Days, a local Farmers Market and musical performances in the park. With destination attractions in the Rose District, the Performing Arts Center, Warren Theatre, Bass Pro Shops and more, residents and visitors have many options when it comes to choosing shopping, dining, cultural and entertainment activities. Broken Arrow has more than 800 acres of parkland and manages 38 parks, including a trail system and nature center.

The Broken Arrow Public School District is composed of twenty-five schools, including fifteen elementary schools, five middle schools, and five secondary schools. A portion of the City is also served by Union Public Schools and Bixby Public Schools. For those seeking higher education, Northeastern State University has a campus in Broken Arrow. Other area universities and colleges include Tulsa Tech, Tulsa Community College, University of Tulsa, Oklahoma State University, Langston University, and the University of Oklahoma.

Broken Arrow has a median income of \$70,430 and an average home value of \$164,935. The City's ad valorem rate is 16.92 mills.



GOVERNANCE & ORGANIZATION

Vision

The City of Broken Arrow will set the standard by providing the best municipal programs and services in the region, while promoting a positive environment for families, business, community organizations, and visitors. Broken Arrow will continue to be a community that residents are proud to call home.

The City of Broken Arrow operates under a council-manager form of government and is divided into four wards which are redrawn periodically in an effort to keep a fairly even population distribution in each. The legislative and policy-making body consists of a five-member City Council, with four members elected by wards and one member elected at-large, each serving staggered terms for a period of four years. The Mayor is elected within the Council membership. The City Manager is responsible for the day-to-day operations of City government.

Broken Arrow has 801 employees and an FY2017/18 budget of \$240 million.

Administration Top Priorities for 2017

- Construct Streetscapes Phase IV and Interactive Water Feature in the Rose District
- Implement Vision 2025 repurposing: hire additional police officers, firefighters, and plan street improvements
- Finalize the Utility Department's 10-year Capital Improvement Program
- Complete tourism asset and travel inventory
- Expand television programming on government access channel
- Continue economic development, job creation, and business attraction

ABOUT THE DEPARTMENT

Vision

The Broken Arrow Police Department is committed to every contact being one that provides exceptional service which contributes to enhancing the quality of life for all members of the community.

Mission

The Broken Arrow Police Department will consistently strive to serve its residents by proactively addressing crime, preserving the peace, protecting life and property and will be committed to establishing partnerships within the community to focus on concerns and solve problems with fairness, integrity and professionalism.

BAPD Core Values

The Broken Arrow Police Department is committed to these core values:

- Integrity
- Professionalism
- Accountability
- Courage
- Compassion

The Broken Arrow Police Department has a budget of \$23.5 million and is staffed by 208 full-time employees, including a force of 150 commissioned police officers. The Department is organized into four divisions: Administrative, Headquarters, Operations, and Support.

The Administrative Division is responsible for Internal Affairs, Policy and Procedures, Accreditation Management, oversight of the Department's Property and Evidence room, Budgeting, Purchasing, Inventory Control, and other activities as directed.





The Headquarters Division is responsible for the investigative functions of the Police Department, including investigations of reported crime, as well as undercover investigations, sex offender registry, VOCA, Grants Management, Planning and Research, Crime Analysis, School Resource Officers, Crime Prevention activities, Crime Lab/ Technical Investigations, and other activities as directed.

The Operations Division is responsible for emergency field response to citizens' requests for service, conducting preliminary field investigations, and for problem solving related to repeat calls, hazards, conditions conducive to crime, fear factors, and other conditions that deter the creation and maintenance of safe neighborhoods, traffic, vehicle maintenance and purchase, and other activities as directed.

The Support Division is responsible for 9-1-1 operations, the processing and housing of prisoners, field response to animal problems and management of the animal shelter, maintenance of computer and communications systems, including NCIC and OLETS, processing, storing, and retrieving departmental investigative reports, training, recruiting and hiring, building maintenance, and other activities as directed.

ABOUT THE POSITION

The Police Chief is responsible for the overall leadership and administration of the Police Department and provides strategic planning for both internal and external initiatives, taking into consideration crime trends, staffing and equipment needs, community growth, and City administration plans. Major duties include oversight of the development and administration of the department's budget, management of personnel matters, coordination of police department activities in cooperation with other City departments, and planning and oversight of department infrastructure, including plans for additional training facilities and emergency operations center. This position has direct supervision over the Deputy Police Chief, Police Captain, and the Administrative Assistant.

IDEAL CANDIDATE

The next Police Chief for the City of Broken Arrow will ideally have experience at all levels of law enforcement and will have experience at the command level in a community of similar size and demographics as Broken Arrow. A demonstrated ability to communicate effectively both internally as well as with various community groups is important. Experience working in a council-manager form of government is preferred.

The ideal candidate will also have demonstrated success in the following areas:

- Police union negotiations
- Community Oriented Policing
- Implementation of model policing strategies
- Budget development and administration
- Implementation of effective training programs

Additionally, knowledge and experience in the development of department infrastructure, including training facilities and an emergency operations center, will enhance a candidate's application.

EDUCATION & EXPERIENCE

A bachelor's degree in police administration, criminal justice, or a related field from an accredited institution is required plus three to five years of command-level experience. Certification or the ability to become certified with the Oklahoma Council on Law Enforcement Education and Training is also required. A candidate may obtain CLEET certification by reciprocity. For additional information, please visit: https://www.ok.gov/cleet/Peace_Officers/Reciprocity/index.html.

Experience with union negotiations, community oriented policing, and utilization of model policing strategies is preferred.

COMPENSATION & BENEFITS

The salary range is \$98,000 to \$145,000 DOE/Q. The City participates in the State of Oklahoma Police Pension and Retirement System (OPPRS). A range of health, dental, vision, and life insurance, as well as a generous leave package and other benefits, is provided.

APPLICATION PROCESS

Please apply online at: <http://bit.ly/SGRCurrentSearches>

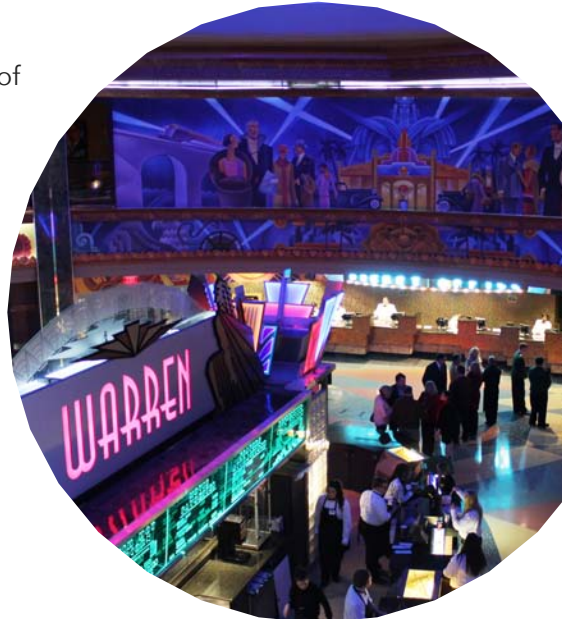
For more information on this position contact:

Gary Holland, Senior Vice President

Strategic Government Resources
GaryHolland@GovernmentResource.com
405-269-3445

This position is open until filled. To view the status of this position, please visit: <http://bit.ly/SGRCurrentSearches>

The City of Broken Arrow is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.





RESOURCES

City of Broken Arrow

www.brokenarrowok.gov

Broken Arrow Chamber of Commerce

www.brokenarrowchamber.com

Visit Broken Arrow

www.visitbrokenarrowok.com

City of Broken Arrow on Facebook

www.facebook.com/cityofba

Broken Arrow Police Department on Facebook

www.facebook.com/brokenarrowpolice

City of Broken Arrow on YouTube

www.youtube.com/user/CityofBrokenArrow